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SUMMER PROGRAM STAFF JOB DESCRIPTION – 2020

Mission

To provide unique settings for INTENTIONAL CHRISTIAN COMMUNITY where persons may deepen their Christian experience, grow in understanding, and respond in faith joyfully. As an extension ministry of the Great Plains Conference of the United Methodist Church, we also seek to embody the six characteristics of disciple-making:

- Radical hospitality;
- Heartwarming worship;
- Risk-taking mission and justice work;
- Vital faith formation and prayer;
- Gracious generosity; and
- Connectional joy and commitment.

Location

Camp Lakeside is located 14 miles north of Scott City, KS, bordering Lake Scott State Park. Camp Lakeside is part of the United Methodist Church.

Applicant Requirements

- 18 years old or older
- Mature in their behavior and Christian commitment
- Care about making a difference in the lives of young people
- Gain Safe Gatherings Certification
- Pass drug screen
- Able to be present and fully participate in summer staff training
- Available throughout summer season

Summer Objective

To provide servant leadership for the campers and volunteer adults that come to Camp Lakeside, by humbly facilitating the highest quality Christian Camping experience possible.

Areas of Responsibility

All staff will work under the direction of the program director. The following is descriptive of the position responsibilities. These may include but are not limited to what is described below.

1. Hospitality - "n. friendly and generous reception and entertainment of guests."
 - Help welcome and get volunteers and campers settled and oriented
 - Always be positive with actions and words
 - Facilitate campers/volunteers in the curriculum and activity times

- Serve in the kitchen/dining hall
- Maintain the grounds and facilities through cleaning, lawn care, etc.
- Keep campers on schedule
- Facilitate cabin bonding and encourage inclusivity
- Encourage campers to keep cabins clean during the week/weekend

2. Leadership - "n. one who has the principal part in something."

- Engage campers with excitement and intentional leadership
- Share small group leadership with the volunteers and coworkers
- Be prepared for each days' sessions who is doing what, materials needed, etc.
- Train in 1st Aid, CPR, Safe Gatherings, archery, etc. (provided)
- Monitor health and sanitation, and document care given to campers
- Work in areas as assigned: health, hiking, lifeguard, crafts, recreation, etc.
- Help in worship areas when needed
- Supervise campers, day and night, with limited time off when camp is in session
- Provide consistent positive reinforcement, mentor campers, and help correct behavior when needed

3. Disciple of Christ – "n. believes in Christ, follows him, and shares this faith with others"

- Participate in worship, prayer and sabbath time
- Bring positive influence to the overall camp including the peers you work with
- Live the staff covenant established during staff training
- Participate in staff community building (may be outside of scheduled camps)
- Participate in faith sharing with campers and staff
- Demonstrate servant & humble leadership
 - Always desire to practice what you preach.
- Serve at whatever level is needed, from cleaning toilets to giving a message in an evening worship service.
- Disciple others by using the guided curriculum provided and theme for each day, or supporting Deans who provide their own curriculum.

On-Site Accommodations

Summer Program Staff live on site. When camp is not in session, they live in the upstairs of the Kanza building (dorm style lodging) with other summer staff counselors. Meals are provided throughout the summer. On a majority of nights counselors stay with campers (sleeping in cabins, dorms, under the stars, or in self made shelters).

Evaluation Process

Each staff person will have a mid-summer evaluation. These are done privately with the site director.

Dates

The position of summer counselor starts at the end of May (staff training) to the end of July.

Compensation

Staff will be paid based off a daily rate to total \$2500. If multiple days are missed or the staff member leaves in the middle of the summer the daily rate will reflect this. A \$200 bonus will be paid at summer's

end if the staff member concludes the summer in good standing. Returning staff will receive a \$300 returning bonus at the start of the summer.

There are opportunities available on off days to serve guest groups that pay \$10/hr. Serving guest groups when camp is already in session does not count towards extra compensation.

Room and board provided for the summer.